

Graphic Organizer for 3/21/12 - EDL 607

"Quality Middle Schools" - Review of School Climate and Culture	
Six Dimensions of Openness in School Climate	Leadership Behaviors
	1. Supportive -
	2. Directive -
	3. Restrictive -
Six Dimensions of Openness in School Climate	Teacher Behaviors
	4. Collegial -
	5. Committed -
	6. Disengaged -
Overall School Effectiveness	<ul style="list-style-type: none"> ✧ Academic Emphasis ✧ Teacher Affiliation ✧ Collegial Leadership ✧ Resource Support ✧ Principal Influence ✧ Institutional Integrity

<p style="text-align: center;">Elements of Strong School Culture</p>	<ul style="list-style-type: none"> ▪ Shared Identity ▪ Trust ▪ Authenticity ▪ Cooperation ▪ Participation
<p style="text-align: center;">Types of Teacher Trust</p>	<ul style="list-style-type: none"> ➤ Trust in Principal ➤ Trust in Colleagues ➤ Trust in Clients <ul style="list-style-type: none"> ○ Trust in Students ○ Trust in Parents
<p style="text-align: center;">Types of Authentic Behavior</p>	<ul style="list-style-type: none"> ⊙ Accountability ⊙ Nonmanipulation ⊙ Salience of self over role

<p>Authenticity</p>	<ul style="list-style-type: none">⊙ Principal Authenticity ⊙ Teacher Authenticity
<p>✧ Cooperation -</p>	
<p>Question that I still have:</p>	
<p>2 things that I learned from today's discussion:</p>	